

MINUTES

The meeting was called to order at 6:00 pm.

1. Roll Call

The meeting was called to order by the Board President, Mike Etchart, at 6:02 pm via teleconference.

Present: Board President, Mike Etchart, Board Directors, James Kentosh, Mike Krumpschmidt, Diana Engle, and Larry Harrold. Staff Present: Board Secretary, Summer Ward, and Attorney, Stuart Nielson.

Absent: General Manager, Mike Hollebrands.

2. Approval of Minutes: No minutes.

3. Public Comment: No public present.

4. Board Discussion and/or Action

a) Discussion and consider approval of the annual Cost of Living increase for the staff of 2%.

Director Etchart introduced the item and referred to the Bureau of Labor Statistics cost of living for the Los Angeles area, including the 2% value.

Director Krumpschmidt made the motion to approve the 2% cost of living increase for all staff retroactive to 7/1/2020. Director Engle seconded the motion.

No Public Comment

Krumpschmidt/Engle

Roll Call Vote:

Etchart – Y Engle – Y Harrold – Y Kentosh – Y Krumpschmidt – Y

All Ayes

M/S/C

b) Discussion and consider approval of Board Secretary salary adjustment

Director Etchart introduced the item, based on a review on salaries, longevity, duties, and responsibilities, recommends an adjustment of 20% increase to base salary. Director Krumpschmidt responded that after considering the gap in salaries, relative to new responsibilities, it recommends a 25% increase to the base salary. The annual salary can incrementally increase over time with certification and tenure. The Board clarified that this increase would be separate from the cost of living increase for the Board Secretary.

Director Krumpschmidt made the amended motion to increase the Board Secretary base salary by 25% (\$78,750), retroactive to 7/1/2020. Director Harrold seconded the motion.

No Public Comment

Krumpschmidt/Harrold

Roll Call Vote:

Etchart – Y Engle – Y Harrold – Y Kentosh – Y Krumpschmidt – Y

All Ayes

M/S/C

6. Meeting Adjournment

There being no further business to conduct at this time, Board President Mike Etchart adjourned the meeting at 6:34 pm.

Board Secretary

Board President