



Executive Committee Agenda

March 8, 2023 at 4:00 p.m. at District Office

Please join my meeting from your computer, tablet or smartphone.

<https://meet.goto.com/974045213>

You can also dial in using your phone.

United States (Toll Free): 1 866 899 4679

Access Code: 974-045-213

Right to be heard: Members of the public have a right to address the Board directly on any item of interest to the public that is within the subject matter jurisdiction of the Board, provided that no action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of Section 54954.2.

Please Note: If you have comments on a specific agenda item(s), please fill out a comment card and return it to the Board Secretary. The Board President will call on you for your comments at the appropriate time, either before or during the Board's consideration of that item.

If you require special accommodations for attendance at or participation in this meeting, please notify our office 24 hours in advance at (805) 646-2114

(Govt. Code Section 94594.1 and 94594.2 (a))

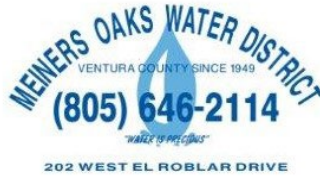
A. Call To Order

B. Public Comments

C. Discussion Items:

- a. General Manager Temporary Salary Adjustment. (Etchart) - Attachment

D. Adjourn



2-8-2023

GM Temporary Salary Adjustment

As an exempt employee paid on a salary basis, overtime analysis would not come into play. Exempt employees must earn a fixed salary that is at least two times the minimum wage and perform “exempt” job duties including managing other individuals or departments for more than half the time. Your job description confirms that these prerequisites have been met.

Given this, The Board of Directors could decide to pay you at the same rate and give you additional duties, or to adjust your salary as it determines appropriate.

Please let me know if you have any questions regarding the foregoing.

Thanks,

Susie (Light Gabler Law)

The GM is requesting a temporary salary adjustment of a 20% increase, \$2,361.49 per month, starting February 20th ending no later than August 31st. This will cover the extra workload, standby, and duties while recruiting for and training the District's vacant Field Operator position. One less field Operator's salary offsets the cost.

Standby rotation is every other week, 14 day/month:

14 days @ \$68.12/day	= \$953.68
8 hrs @1.5 x \$68.12 (Rounds)	= \$817.00
6 Call Outs (Average)	= <u>\$613.00</u>
	\$2383.68