

Executive Committee Agenda

June 13, 2024, at 4:00 p.m. at District Office

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Right to be heard: Members of the public have a right to address the Board directly on any item of interest to the public that is within the subject matter jurisdiction of the Board, provided that no action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of Section 54954.2.

Please Note: If you have comments on a specific agenda item(s), please fill out a comment card and return it to the Board Secretary. The Board President will call on you for your comments at the appropriate time, either before or during the Board's consideration of that item.

If you require special accommodations for attendance at or participation in this meeting, please notify our office 24 hours in advance at (805) 646-2114 (Govt. Code Section 94594.1 and 94594.2 (a))

- A. Call To Order
- B. Public Comments
- C. Discussion Items
 - A. Review the 2024 salary study
 - B. Discuss 2024 Cost of Living Adjustment for Staff. Attachment
- D. Closed Session None.
- E. Adjourn



Cost of Living Adjustment (COLA) FY 2024-2025

Summary:

The Board of Directors has determined annual Cost of Living increases for staff based on the Bureau of Labor Statistics Los Angeles/Riverside Consumer Price Index following the new fiscal year. February 2024 CPI of 3.4%, April 2024 CPI up to 3.9%. In FY 22/23, the CPI was 8%, and the District approved a staff COLA of 4%. FY 23/24, the CPI was 5.1%. The approved COLA was 5%. Director Kentosh stated in the April 2023 Board minutes that if inflation flattens out some, the Board should consider adding the future CPI and the remaining 4% from FY 22/23.

Fiscal Impact:

The budgeted salaries for FY 23/24 were \$650,000, including base salaries, standby, overtime pay, and the incentive pay pool, including the additional staff. Payroll taxes and retirement were on separate budget line items, \$45,000 and \$73,000, respectively. Due to variable monthly payroll amounts depending on overtime, standby time, and the number of days within the pay period, the amounts due for payroll taxes and retirement contributions vary. Historically, those percentages have been about 7% and 11% of salaries, respectively.

Projections for FY 24/25 salaries, payroll taxes, and retirement contribution budgets, with a 3.4% & 7% COLAs:

	Projected FY23/24	Adjusted for 3.4% COLA	Adjusted for 7% COLA
Annual Salaries (w/OT)	\$633,500.00	\$655,000.00	\$677,850.00
Payroll Taxes (7%)	\$ 44,350.00	\$45,850.00	\$ 47,500.00
Retirement Contributions	\$ 70,000.00	\$72,000.00	\$ 74,500.00
(11%)			
Total	\$747,850.00	\$773,000.00	\$800,000.00

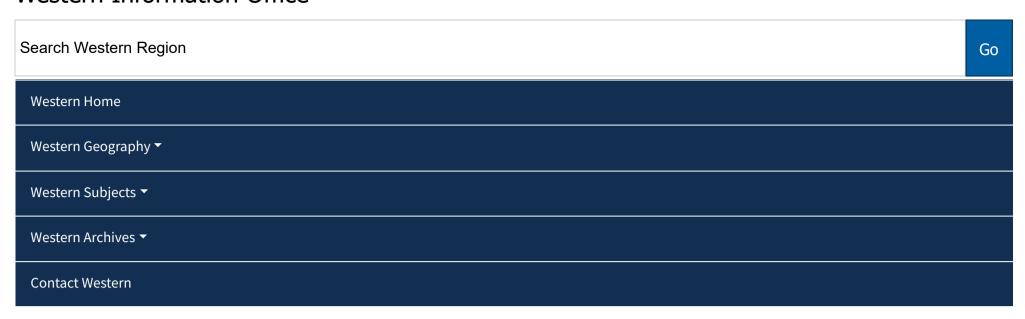
Total Fiscal Impact: (3.4%) \$25,150; (7%) \$52,150 increase over current. Recommended Action:

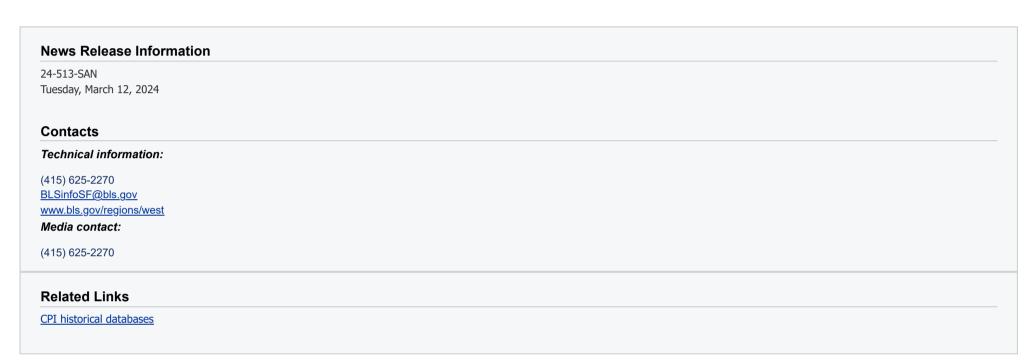
The Los Angeles area Consumer Price Index for February 2024 is an increase of 3.4%; see attached. Consider including the remaining 4% from FY 22/23. Therefore, it is recommended the Board approve a cost of living salary increase for staff, effective July 1, 2024.



Bureau of Labor Statistics > Geographic Information > Western > News Release

Western Information Office





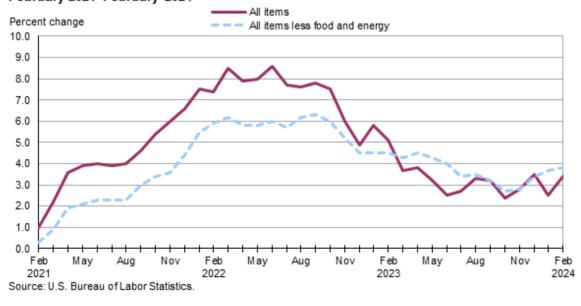
Consumer Price Index, Los Angeles area — February 2024

Area prices were up 0.5 percent over the past month, up 3.4 percent from a year ago

Prices in the Los Angeles area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U), advanced 0.5 percent in February, the U.S. Bureau of Labor Statistics reported today. (See <u>table A</u>.) Regional Commissioner Chris Rosenlund noted that the February increase was influenced by higher prices for shelter and medical care. (Data in this report are not seasonally adjusted. Accordingly, month-to-month changes may reflect seasonal influences.)

Over the last 12 months, the CPI-U advanced 3.4 percent. (See <u>chart 1</u> and <u>table A</u>.) Food prices advanced 2.9 percent. Energy prices fell 0.9 percent, largely the result of a decrease in the price of natural gas service. The index for all items less food and energy advanced 3.8 percent over the year. (See <u>table 1</u>.)

Chart 1. Over-the-year percent change in CPI-U, Los Angeles-Long Beach-Anaheim, CA, February 2021–February 2024



View Chart Data

Food

Food prices advanced 0.1 percent for the month of February. (See <u>table 1</u>.) Prices for food at home rose 0.2 percent, led by higher prices for other food at home (1.7 percent) and meats, poultry, fish, and eggs (1.2 percent). Prices for food away from home increased 0.1 percent for the same period.

Over the year, food prices advanced 2.9 percent. Prices for food at home advanced 1.7 percent since a year ago, led by higher prices for meats, poultry, fish, and eggs (3.9 percent) and other food at home (3.8 percent). Prices for food away from home rose 5.0 percent.

Energy

The energy index increased 2.0 percent over the month. The increase was mainly due to higher prices for gasoline (3.1 percent). Prices for natural gas service rose 3.0 percent, while prices for electricity were unchanged for the same period.

Energy prices fell 0.9 percent over the year, largely due to lower prices for natural gas service (-24.4 percent). Prices paid for electricity increased 5.1 percent, and prices for gasoline advanced 0.9 percent during the past year.

All items less food and energy

The index for all items less food and energy advanced 0.4 percent in February. Higher prices for medical care (2.7 percent) and shelter (0.6 percent) were partially offset by lower prices for apparel (-5.3 percent) and household furnishings and operations (-1.8 percent).

Over the year, the index for all items less food and energy advanced 3.8 percent. Components contributing to the increase included shelter (5.3 percent) and medical care (2.9 percent). Partly offsetting the increases were price decreases in new and used motor vehicles (-1.1 percent) and household furnishings and operations (-1.1 percent).

Table A. Los Angeles-Long Beach-Anaheim, CA, CPI-U 1-month and 12-month percent changes, all items index, not seasonally adjusted

	2020		20)21	20)22	20	023	20)24
Month	1-month	12-month								
January	0.8	3.1	0.2	0.9	1.1	7.5	1.9	5.8	1.0	2.5
February	0.3	3.4	0.4	1.0	0.3	7.4	-0.3	5.1	0.5	3.4
March	-0.7	1.9	0.5	2.2	1.5	8.5	0.1	3.7		
April	-0.3	0.7	1.1	3.6	0.5	7.9	0.7	3.8		
May	0.4	0.9	0.6	3.9	0.8	8.0	0.1	3.2		
June	0.5	1.4	0.6	4.0	1.1	8.6	0.5	2.5		
July	0.6	1.9	0.6	3.9	-0.2	7.7	0.0	2.7		
August	0.1	2.0	0.2	4.0	0.1	7.6	0.7	3.3		
September	-0.3	1.2	0.3	4.6	0.5	7.8	0.3	3.2		
October	0.2	0.7	0.9	5.4	0.6	7.5	-0.1	2.4		
November	0.1	1.0	0.6	6.0	-0.8	6.0	-0.4	2.8		
December	-0.2	1.5	0.4	6.6	-0.6	4.9	0.0	3.5		

The March 2024 Consumer Price Index for the Los Angeles area is scheduled to be released on April 10, 2024.

Technical Note

The Consumer Price Index (CPI) is a measures of the average change in prices over time in a fixed market basket of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) a CPI for All Urban Consumers (CPI-U) which covers approximately 93 percent of the total U.S. population and (2) a CPI for Urban Wage Earners and Clerical Workers (CPI-W) which covers approximately 29 percent of the total U.S. population. The CPI-U includes, in addition to wage earners and clerical workers, groups such as professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, and retirees and others not in the labor force.

The CPI is based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and the other goods and services that people buy for day-to-day living. Each month, prices are collected in 75 urban areas across the country from about 6,000 housing units and approximately 22,000 retail establishments—department stores, supermarkets, hospitals, filling stations, and other types of stores and service establishments. All taxes directly associated with the purchase and use of items are included in the index.

The index measures price changes from a designated reference date; for most of the CPI-U the reference base is 1982-84 equals 100. An increase of 7 percent from the reference base, for example, is shown as 107.000. Alternatively, that relationship can also be expressed as the price of a base period market basket of goods and services rising from \$100 to \$107. For further details see the CPI home page on the Internet at www.bls.gov/cpi and the CPI section of the BLS Handbook of Methods available on the internet at www.bls.gov/opub/hom/cpi.

In calculating the index, price changes for the various items in each location are averaged together with weights that represent their importance in the spending of the appropriate population group. Local data are then combined to obtain a U.S. city average. Because the sample size of a local area is smaller, the local area index is subject to substantially more sampling and other measurement error than the national index. In addition, local indexes are not adjusted for seasonal influences. As a result, local area indexes show greater volatility than the national index, although their long-term trends are quite similar. **NOTE: Area indexes do not measure differences in the level of prices between cities; they only measure the average change in prices for each area since the base period.**

The Los Angeles-Long Beach-Anaheim, CA metropolitan area includes Los Angeles and Orange Counties in California.

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Table 1. Consumer Price Index for All Urban Consumers (CPI-U): Indexes and percent changes for selected periods

Los Angeles-Long Beach-Anaheim (1982-84=100 unless otherwise noted)

		Inde	xes		Perce	nt change	from-
Item and Group	Historical	Dec.	Jan.	Feb.	Feb.	Dec.	Jan.
	data	2023	2024	2024	2023	2023	2024

Footnotes

- (1) Indexes on a December 1977=100 base.
- (2) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.
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- (5) Indexes on a December 1993=100 base.
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- Data not available

							from-
Item and Group	Historical data	Dec. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Dec. 2023	Jan. 2024
Expenditure category							
All items	W	323.456	326.640	328.232	3.4	1.5	0.5
All items (1967=100)	W	955.632	965.040	969.743	-	-	-
Food and beverages	W	333.802	335.312	335.560	2.7	0.5	0.1
Food	W	335.923	337.261	337.751	2.9	0.5	0.1
Food at home	₩.	319.805	321.664	322.334	1.7	0.8	0.2
Cereals and bakery products	W	351.146	349.337	351.618	0.5	0.1	0.7
Meats, poultry, fish, and eggs	W	349.043	348.207	352.507	3.9	1.0	1.2
Dairy and related products	W	302.927	302.835	296.315	-3.6	-2.2	-2.2
Fruits and vegetables	W	415.278	419.481	415.558	0.0	0.1	-0.9
Nonalcoholic beverages and beverage materials(1)	W	300.440	308.219	303.271	0.6	0.9	-1.6
Other food at home	W	258.853	260.755	265.093	3.8	2.4	1.7
Food away from home	AV.	349.499	350.233	350.514	5.0	0.3	0.1
Alcoholic beverages	W	283.123	287.206	283.712	-0.3	0.2	-1.2
Housing	W	372.378	375.856	377.297	4.4	1.3	0.4
Shelter	W	427.059	429.501	432.052	5.3	1.2	0.6
Rent of primary residence(2)	W	453.306	454.118	455.850	4.8	0.6	0.4
Owners' equiv. rent of residences(2)(3)	₩	445.317	448.036	450.137	6.0	1.1	0.5
Owners' equiv. rent of primary residence(1)(2)	W	445.292	448.010	450.112	6.0	1.1	0.5
Fuels and utilities	W	467.928	475.860	478.022	0.2	2.2	0.5
Household energy	W	419.952	418.822	421.506	-2.9	0.4	0.6
Energy services(2)	₩	418.283	417.202	419.946	-2.9	0.4	0.7
Electricity(2)	W	500.343	496.375	496.279	5.1	-0.8	0.0
Utility (piped) gas service(2)	₩.	291.498	296.238	305.093	-24.4	4.7	3.0
Household furnishings and operations	W	129.068	134.374	131.896	-1.1	2.2	-1.8
Apparel	₩.	115.263	127.262	120.505	0.0	4.5	-5.3
Transportation	W	261.051	261.850	266.174	2.6	2.0	1.7
Private transportation	₩.	263.268	262.944	266.791	2.6	1.3	1.5
New and used motor vehicles(4)	W	111.242	111.770	110.532	-1.1	-0.6	-1.1
New vehicles(1)	W	193.132	193.458	193.296	-1.1	0.1	-0.1
Used cars and trucks(1)	W	355.740	342.665	344.429	-1.8	-3.2	0.5
Motor fuel	₩	360.249	349.563	360.451	0.8	0.1	3.1
Gasoline (all types)	₩	350.793	340.400	351.094	0.9	0.1	3.1
Gasoline, unleaded regular(<u>4</u>)	₩	351.222	340.618	351.507	0.8	0.1	3.2
Gasoline, unleaded midgrade(4)(5)	₩	335.894	326.441	336.312	0.8	0.1	3.0
Gasoline, unleaded premium(4)	₩	337.051	327.729	337.389	1.1	0.1	2.9
Medical care	W	546.364	557.372	572.628	2.9	4.8	2.7
Recreation(6)	W	121.374	121.418	122.119	0.3	0.6	0.6
Education and communication(6)	W	158.821	159.364	160.535	3.0	1.1	0.7
Tuition, other school fees, and child care(1)	₩.	2,288.732	2,286.263	2,286.262	4.9	-0.1	0.0
Other goods and services	W	530.757	537.406	528.754	5.6	-0.4	-1.6
Commodity and service group							
All items	W	323.456	326.640	328.232	3.4	1.5	0.5
Commodities	W	215.491	218.074	217.585	0.9	1.0	-0.2
Commodities less food & beverages	W	157.323	160.220	159.455	-0.1	1.4	-0.5
Nondurables less food & beverages	W	218.029	223.024	222.894	0.3	2.2	-0.1
Durables	W	100.569	101.877	100.869	-0.7	0.3	-1.0

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- Data not available

		Index		Percent change from-			
Item and Group	Historical data	Dec. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Dec. 2023	Jan. 2024
Services	₩	419.503	423.191	426.740	4.7	1.7	0.8
Special aggregate indexes							
All items less medical care	W	313.555	316.435	317.514	3.4	1.3	0.3
All items less shelter	₩	277.532	281.104	282.256	2.0	1.7	0.4
Commodities less food	W	162.657	165.625	164.782	-0.1	1.3	-0.5
Nondurables	W	277.055	280.285	280.347	1.6	1.2	0.0
Nondurables less food	W	224.865	229.872	229.540	0.2	2.1	-0.1
Services less rent of shelter(3)	W	419.579	425.412	430.692	3.6	2.6	1.2
Services less medical care services	W	406.165	409.674	412.462	4.8	1.6	0.7
Energy	₩	386.254	379.289	386.994	-0.9	0.2	2.0
All items less energy	₩.	321.788	325.517	326.798	3.6	1.6	0.4
All items less food and energy	₩	319.457	323.601	325.020	3.8	1.7	0.4

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NOTE: Index applies to a month as a whole, not to any specific date.

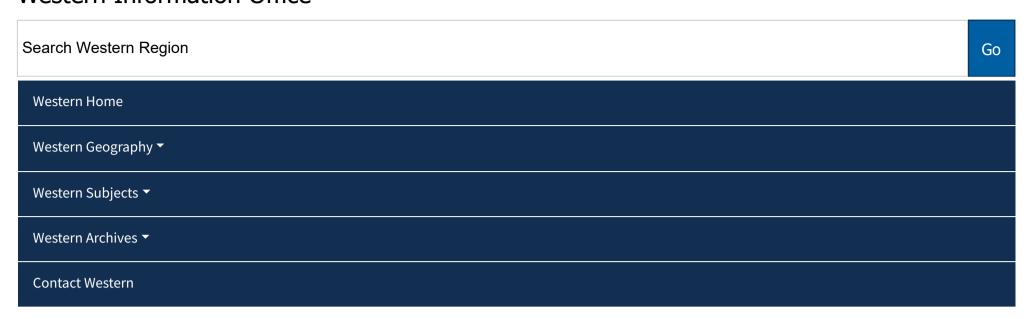
Last Modified Date: Tuesday, March 12, 2024

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Western Information Office



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Contacts
Technical information:
(415) 625-2270
BL SinfoSF@bls.gov
www.bls.gov/tegions/west
Media contact:
(415) 625-2270

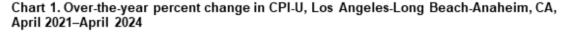
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CPI historical databases

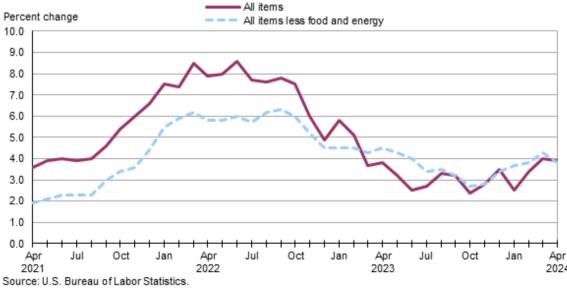
Consumer Price Index, Los Angeles area — April 2024

Area prices were up 0.6 percent over the past month, up 3.9 percent from a year ago

Prices in the Los Angeles area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U), advanced 0.6 percent in April, the U.S. Bureau of Labor Statistics reported today. (See <u>table A</u>.) Regional Commissioner Chris Rosenlund noted that the April increase was influenced by higher prices for gasoline and shelter. (Data in this report are not seasonally adjusted. Accordingly, month-to-month changes may reflect seasonal influences.)

Over the last 12 months, the CPI-U increased 3.9 percent. (See <u>chart 1</u> and <u>table A</u>.) Food prices advanced 3.3 percent. Energy prices advanced 6.4 percent, largely the result of an increase in the price of gasoline. The index for all items less food and energy increased 3.8 percent over the year. (See <u>table 1</u>.)





View Chart Data

Food

Food prices increased 0.9 percent for the month of April. (See <u>table 1</u>.) Prices for food at home rose 0.2 percent, led by higher prices for meats, poultry, fish, and eggs (1.1 percent). Prices for food away from home advanced 1.6 percent for the same period.

Over the year, food prices advanced 3.3 percent. Prices for food at home increased 2.3 percent since a year ago, led by higher prices for meats, poultry, fish, and eggs (5.7 percent) Prices for food away from home increased 4.7 percent.

Energy

The energy index rose 2.1 percent over the month. The increase was mainly due to higher prices for gasoline (7.2 percent). Prices for natural gas service decreased 15.0 percent and prices for electricity decreased 1.6 percent for the same period.

Energy prices advanced 6.4 percent over the year, largely due to higher prices for gasoline (8.7 percent). Prices paid for electricity rose 6.6 percent, while prices for natural gas service fell 9.2 percent during the past year.

All items less food and energy

The index for all items less food and energy increased 0.4 percent in April. Higher prices for medical care (0.7 percent) and shelter (0.4 percent) were partially offset by lower prices for apparel (-1.3 percent) and education and communication (-0.2 percent).

Over the year, the index for all items less food and energy increased 3.8 percent. Components contributing to the increase included shelter (5.4 percent) and medical care (2.8 percent). Partly offsetting the increases were price decreases in household furnishings and operations (-2.7 percent) and new and used motor vehicles (-1.7 percent).

Table A. Los Angeles-Long Beach-Anaheim, CA, CPI-U 1-month and 12-month percent changes, all items index, not seasonally adjusted

	2020)21	20)22	20)23	20)24
Month	1-month	12-month								
January	0.8	3.1	0.2	0.9	1.1	7.5	1.9	5.8	1.0	2.5
February	0.3	3.4	0.4	1.0	0.3	7.4	-0.3	5.1	0.5	3.4
March	-0.7	1.9	0.5	2.2	1.5	8.5	0.1	3.7	0.7	4.0
April	-0.3	0.7	1.1	3.6	0.5	7.9	0.7	3.8	0.6	3.9
May	0.4	0.9	0.6	3.9	0.8	8.0	0.1	3.2		
June	0.5	1.4	0.6	4.0	1.1	8.6	0.5	2.5		
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December	-0.2	1.5	0.4	6.6	-0.6	4.9	0.0	3.5		

The May 2024 Consumer Price Index for the Los Angeles area is scheduled to be released on June 12, 2024.

Technical Note

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Table 1. Consumer Price Index for All Urban Consumers (CPI-U): Indexes and percent changes for selected periods

Los Angeles-Long Beach-Anaheim (1982-84=100 unless otherwise noted)

	 •	•						
			Inde	xes		Percei	nt change	from-
	Item and Group	Historical	Feb.	Mar.	Apr.	Apr.	Feb.	Mar.
		data	2024	2024	2024	2023	2024	2024

Footnotes

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		Index	es		Percer	from-	
Item and Group	Historical data	Feb. 2024	Mar. 2024	Apr. 2024	Apr. 2023	Feb. 2024	Mar. 2024
Expenditure category							
All items	W	328.232	330.671	332.572	3.9	1.3	0.6
All items (1967=100)	W	969.743	976.949	982.566	-	-	-
Food and beverages	W	335.560	334.781	337.613	3.0	0.6	0.8
Food	W	337.751	337.171	340.092	3.3	0.7	0.9
Food at home	W	322.334	322.081	322.600	2.3	0.1	0.2
Cereals and bakery products	W	351.618	348.307	346.088	-1.4	-1.6	-0.6
Meats, poultry, fish, and eggs	W	352.507	351.201	354.902	5.7	0.7	1.1
Dairy and related products	W	296.315	301.916	299.095	-1.2	0.9	-0.9
Fruits and vegetables	w	415.558	417.339	420.401	1.3	1.2	0.7
Nonalcoholic beverages and beverage materials(1)	W	303.271	308.188	307.748	2.4	1.5	-0.1
Other food at home	W	265.093	261.826	261.428	2.9	-1.4	-0.2
Food away from home	W	350.514	349.575	355.156	4.7	1.3	1.6
Alcoholic beverages	w	283.712	279.886	281.200	-1.7	-0.9	0.5
Housing	W	377.297	379.848	380.319	4.7	0.8	0.1
Shelter	w	432.052	435.247	437.090	5.4	1.2	0.4
Rent of primary residence(2)	W	455.850	458.184	460.739	5.0	1.1	0.6
Owners' equiv. rent of residences(2)(3)	w	450.137	452.337	454.312	6.0	0.9	0.4
Owners' equiv. rent of primary residence(1)(2)	W	450.112	452.311	454.286	6.0	0.9	0.4
Fuels and utilities	W	478.022	483.838	468.149	4.7	-2.1	-3.2
Household energy	W	421.506	428.805	409.116	3.0	-2.9	-4.6
Energy services(2)	w	419.946	427.220	407.423	3.0	-3.0	-4.6
Electricity(2)	W	496.279	506.647	498.648	6.6	0.5	-1.6
Utility (piped) gas service(2)	w	305.093	306.737	260.717	-9.2	-14.5	-15.0
Household furnishings and operations	w	131.896	131.272	131.252	-2.7	-0.5	0.0
Apparel	w	120.505	124.614	123.045	1.7	2.1	-1.3
Transportation	w	266.174	273.722	280.141	6.4	5.2	2.3
Private transportation	w	266.791	274.883	280.347	6.4	5.1	2.0
New and used motor vehicles(4)	W	110.532	111.055	110.866	-1.7	0.3	-0.2
New vehicles(<u>1</u>)	w	193.296	192.873	192.628	-1.9	-0.3	-0.1
Used cars and trucks(<u>1</u>)	W	344.429	346.106	346.094	-6.4	0.5	0.0
Motor fuel	w	360.451	376.610	403.464	8.6	11.9	7.1
Gasoline (all types)	W	351.094	367.031	393.569	8.7	12.1	7.2
Gasoline, unleaded regular(<u>4</u>)	w	351.507	367.668	394.624	8.8	12.3	7.3
Gasoline, unleaded midgrade(4)(5)	W	336.312	350.968	375.568	8.3	11.7	7.0
Gasoline, unleaded premium(4)	<i>₩</i>	337.389	352.023	376.231	8.5	11.5	6.9
Medical care	W	572.628	570.845	575.116	2.8	0.4	0.7
Recreation(6)	<i>₩</i>	122.119	122.603	123.111	-0.2	0.8	0.4
Education and communication(6)	<i>₩</i>	160.535	159.727	159.468	1.7	-0.7	-0.2
Tuition, other school fees, and child care(1)	W	2,286.262	2,286.262	2,283.871	2.6	-0.1	-0.1
Other goods and services	W	528.754	529.482	535.089	1.1	1.2	1.1
Commodity and service group							
All items	<i>₩</i>	328.232	330.671	332.572	3.9	1.3	0.6
Commodities	W	217.585	218.184	220.459	1.4	1.3	1.0
Commodities less food & beverages	W	159.455	160.586	162.528	0.6	1.9	1.2
Nondurables less food & beverages	W	222.894	226.103	231.787	2.7	4.0	2.5
Durables	W	100.869	100.678	100.254	-2.2	-0.6	-0.4
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- (1) Indexes on a December 1977=100 base.
- (2) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.
- (3) Indexes on a December 1982=100 base.
- (4) Special index based on a substantially smaller sample.
- (5) Indexes on a December 1993=100 base.
- (6) Indexes on a December 1997=100 base.
- Data not available

		Index	es		Percent change from-			
Item and Group	Historical data	Feb. 2024	Mar. 2024	Apr. 2024	Apr. 2023	Feb. 2024	Mar. 2024	
Services	W.	426.740	430.886	432.386	5.3	1.3	0.3	
Special aggregate indexes								
All items less medical care	W	317.514	320.097	321.901	4.0	1.4	0.6	
All items less shelter	W	282.256	284.361	286.310	2.9	1.4	0.7	
Commodities less food	W	164.782	165.807	167.762	0.5	1.8	1.2	
Nondurables	W	280.347	281.534	285.776	2.7	1.9	1.5	
Nondurables less food	W	229.540	232.370	237.869	2.4	3.6	2.4	
Services less rent of shelter(3)	W	430.692	436.505	437.676	5.0	1.6	0.3	
Services less medical care services	w	412.462	416.579	417.923	5.4	1.3	0.3	
Energy	W	386.994	399.743	408.314	6.4	5.5	2.1	
All items less energy	W	326.798	328.712	330.275	3.7	1.1	0.5	
All items less food and energy	w	325.020	327.366	328.694	3.8	1.1	0.4	

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- Data not available

NOTE: Index applies to a month as a whole, not to any specific date.

Last Modified Date: Wednesday, May 15, 2024

U.S. BUREAU OF LABOR STATISTICS Western Information Office Attn: EA & I, 90 Seventh Street Suite 14-100 San Francisco, CA 94103-6715

Telephone:1-415-625-2270_ <u>www.bls.gov/regions/west</u> <u>Contact Western Region</u>